

Full-time Youth Pastor Position:

Lake East Christian Church
5241 116th Ave NE
Kirkland WA 98033
www.LECC.org (LECC.YouthPastorSearch@gmail.com)

Job Title:

Full-time Youth Pastor

Church Overview:

- LECC is an evangelical non-denominational Christian church that consists of families mostly with Chinese ethnic background. Please see church website for details <https://leccweb.azurewebsites.net/About>.
- The church is located in Kirkland Washington, east of Seattle across from Lake Washington
- LECC has about 100 people serving mostly the Seattle Eastside communities
- There's a Chinese-speaking Sunday service and an English-speaking Sunday service
- We have a strong burden to grow our youth God's way and are looking for a full-time dedicated youth pastor to work together on this ministry
- LECC youth demographics can include both middle school students and high school students from current church families, and near-by community neighborhood

Youth Ministry Goal:

- Turn the youth into believers and disciples
- Build up the foundation of faith for their college and adulthood life
- Expand the kingdom of God through youth ministry. Grow the youth attendance by 10X and attract younger families to God.

Roles and Responsibilities:

A minister of the Word of God

- Preach at least twice a month at the English Sunday worship services
- Teach High School and Middle School student Sunday School classes, regularly train Sunday School teachers
- Teach the English baptism class and baptize new believers
- Minister the monthly Holy Communion

A shepherd and servant of God, focusing on serving the youth

- Visit and care for youth to build up the relationship with them
- Lead youth fellowship programs
- Work with youth parents to grow youth spiritually

- Maintain contact with youth and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement

A spiritual leader and overseer for the youth ministry

- Lead LECC youth ministry in planning, budgeting, execution and recruiting co-workers to work together
- Develop plans to ensure the growth of youth in spiritual maturity and in congregation size.
- Plan and train youth to serve within the church and outreach in the local community
- Build, lead, and coordinate among all the youth co-workers
- Encourage, train and participate in short term mission
- Develop and maintain effective relationships with various leaders in the community for purposes of outreach programs

A team player of the pastoral team and reports to the Elder and Deacon Board

- Working with the Elder Deacon board to develop short-term tactical and long-term strategic plans, organize execution teams and/or establish programs to enable LECC short-term goals and execution strategy
- Inform, coordinate, and support the Elder Deacon Board to ensure the ministry progress, synergy, and cohesiveness
- Work with Elders and Deacons in developing concrete, implementable annual plan and budget
- Participate and contribute to weekly and monthly meetings to collaborate with others (Elders and Deacons, Chinese and Children pastors, Co-Workers, and others)

Qualifications and Aptitudes:

- Have a clear and strong calling from God to serve in Youth Ministry. Have a love for Jesus Christ, for young people, and for the church
- Talent to connect with youth and build trust relationships with them. Self-motivation to lead, capable of casting and imparting vision for ministry. Possess relational skills with youth, parents, and staff
- Ability to work with parents and other co-workers to form a strong supporting team for youth spiritual growth
- Exemplify obedience to the Word of God and devotion to a deep-rooted prayer life. Must have a clear testimony to a saving, sanctifying, and growing relationship with the Lord Jesus Christ. Model a Christ-like lifestyle and a passion to reach the lost for Jesus Christ
- Chinese culture appreciation is highly preferred
- Theological training or youth ministry experience preferred